

Bite-sized Learning for People Leaders

Jhana provides bite-sized performance support to help people leaders become more effective, engaging, and impactful. Like a virtual mentor, Jhana offers practical guidance and realistic scenarios on a wide range of management and leadership topics, all rigorously vetted and researched, that are bite-size, highly engaging, and accessible 24/7.

With over 1,000 articles, videos, and worksheets, and more being added weekly, Jhana provides a trusted library of high-quality learning content even Google can't compete with.

Jhana helps people leaders:

- **Build** essential leadership skills.
- **Lead teams** through company change.
- **Hire and interview** more skillfully.
- **Evaluate and improve** team performance.
- **Coach and develop** direct reports.
- **Engage and retain** employees.

Bite-sized, Situational and Rigorously Researched

We believe that the best way for people leaders to learn is through real world-based situations and information that's actionable, realistic, and relevant in today's messy, fast-changing workplace.



Start with the best existing peer-reviewed research.



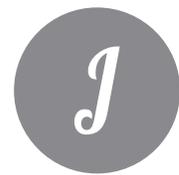
Blend it with on-the-ground perspectives from our large network of experienced managers and L&D experts.



Filter the findings through our research team's exacting standards and graduate-level expertise.



Distill the most important lessons into an accessible, bite-sized format for people leaders.



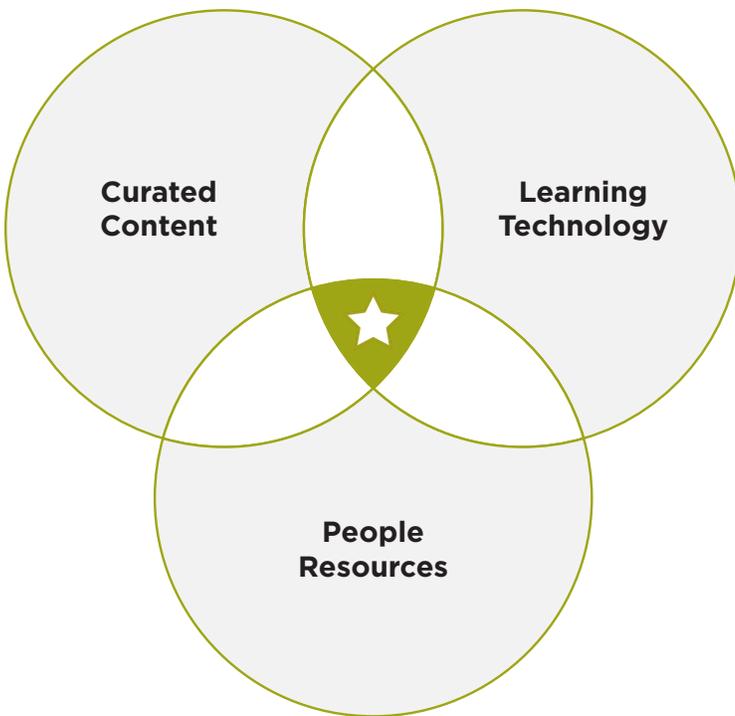
Jhana Library



Enable a Continuous Learning Culture

Companies that successfully enable a culture of continuous learning are more innovative, more adaptable, and better-equipped to compete in today’s fast-changing global economy¹. A continuous learning culture should begin with HR, but it lives or dies with people leaders.

People leaders hold the keys to employee growth, motivation, and success. In a world where every employee must be able to continuously learn and adapt, HR must focus on empowering these critical leaders to spread a culture of learning across the entire organization. That’s where we come in.



Three ways Jhana enables continuous learning.

Curated Content. Use Jhana’s comprehensive library to curate reliable, high-quality content for all your learning initiatives.

Learning Technology. Jhana’s on-demand platform meets the needs of today’s busy managers. Link our content into your LMS or use as a standalone solution.

People Resources. Our team acts as an extension of your team to help you take your learning programs further.



“Jhana has been an amazing tool that helps me quickly orchestrate custom solutions and ideas for leaders, leveraging top-notch curated content. I’m 100 percent more effective in coaching leaders everyday thanks to Jhana!”

Jessica Brookins, Human Resources Business Advisor, AOL

¹ Source: *Global Human Capital Trends 2015: Leading in the new work*, Deloitte University Press / Deloitte Consulting LLP, 2015

